



**SMOOTH
ROCK
FALLS**



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Announcement

July 24, 2019

The Town of Smooth Rock Falls would like to announce a new hire for the Director of Public Works and recent additions and promotions within the municipality.

Mayor, Michel Arseneault - “ In September 2014 the Town of Smooth Rock Falls revealed its 20-Year Vision which included a Strategic 20-Year Plan, an Economic Development Plan, a Marketing and Branding Plan, a Human Resources Plan, and a Succession Plan. The 20-Year Plan is the roadmap Council and senior management continually refer to when making short-term and long-term decisions. I am pleased with the success the Town is experiencing in implementing this Plan. We have been attracting new people, new inbound investors to Smooth Rock Falls, building new recreational infrastructure such as the splash pad and playground and most importantly, attracting new talent to the municipal team”.

CAO & Director of Ec. Dev, Luc Denault - “ Knowing some staff were due to retire shortly, our 20-Year Plan identified the future state of our organization and what skills sets would be required to meet those. We are extremely pleased to announce some very talented additions to our team as well as promotions for some key team members. Shane Skinner will be joining the Town of Smooth Rock Falls in August 2019 as Director of Public Works. In addition, the Town has recently promoted Shannon Michaud to Economic Development Officer, hired Remi Desbiens as our Protective Services & Economic Development Officer, appointed Michel Pelletier as Fire Chief and Yvan Marchand as Deputy Fire Chief”.



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Shane Skinner | Director of Public Works

The Corporation of the Town of Smooth Rock Falls would like to welcome Mr. Shane Skinner as our new Director of Public Works. Mr. Skinner comes to us with 13 years of experience and a wealth of knowledge.

Shane attended Northern College of Applied Arts and Technology where he graduated from the Civil Engineering Technology program with Honours. After graduating he started work with a Northern municipality providing engineering and environmental services. Mr. Skinner was promoted to Director of Infrastructure Services and thrived in that position for the past 4 years. He was responsible for the management of municipal infrastructure including roads, bridges, landfills, airport, waste and wastewater, recycling, municipal drinking water system, cemeteries, parks and systems.

Shane is a registered Environmental Professional, a member of the OACETT, an advisor on the Civil, Construction, Mechanical Engineering Advisory Committee for Northern College Porcupine Campus, and Director of the North Eastern Ontario Public Works Organization and the North Eastern Ontario Water Works Conference Committee.

Over the years, Mr. Skinner has completed a variety of training and courses, notably, the AORS' Public Works Leadership Development Program, the AMCTO's Municipal Administration Program, the Cemeterian™ Operations and Management and the WESA' Landfill Operations Training.

Although this will be a homecoming for his spouse Natasha Skinner (Hnatuk) who is originally from Smooth Rock Falls, we would like to welcome Shane to our community and wish him success in his new position. We are confident he will be a great addition to our team.



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Shannon Michaud | **Economic Development Officer**

Shannon has been an employee of the Town of Smooth Rock Falls for the past 6 years. Over those 6 years, Shannon has proven herself to be a valuable member of our team and has been promoted twice. Shannon started as the Corporate Services Coordinator in August 2013 and in July 2017 was promoted to Special Project Assistant, assisting the Director of Economic Development with ongoing projects. As of April 2019, Shannon has again been promoted to our new Economic Development Officer, her focus will be on economic development projects, communications, funding opportunities, regional projects, recreation and tourism. Over the past two months, she completed the Certificate in Economic Development Program through the University of Waterloo and plans on working towards her Economic Development designation in the upcoming years.

Remi Desbiens | **Protective Services & Economic Development Officer**

Remi was hired in September 2018 as Protective Services & Economic Development Officer. His roles and responsibilities are by-law enforcement, property standards enforcement, assisting the Chief Building Officer, Community Emergency Management Coordinator, business development and dog catcher. Remi recently completed the Certificate in Economic Development Program through the University of Waterloo, and will soon begin his training to become the Town's new Chief Building Officer.

Michel Pelletier | **Fire Chief**

Michel Pelletier is a longtime resident of Smooth Rock Falls, and employee of the Smooth Rock Falls Hospital. Michel Pelletier has been a volunteer fire fighter for the municipality for over 20 years. We are very pleased to announce that as of April 1st, he has been appointed as the Fire Chief for the Smooth Rock Falls Fire Brigade.

Yvan Marchand | **Deputy Fire Chief**

Yvan has been the Treasurer for the municipality for the past 9 years. Yvan has recently extended his role with the Smooth Rock Falls Fire Brigade and is now the volunteer Deputy Fire Chief, aiding the Fire Chief in his duties.